

4-11
Satisfaction with Fairness

Question	Employee Results	
	Count	Percent
Managers/supervisors deal effectively with reports of prejudice and discrimination		
strongly agree	3931	12%
agree	12345	36%
neither agree nor disagree	11392	33%
disagree	3805	11%
strongly disagree	2566	8%
totals	34039	100%
If I complained of discrimination, it would be held against me		
strongly disagree	3286	9%
disagree	8081	23%
neither agree nor disagree	12400	36%
agree	7514	22%
strongly agree	3367	10%
totals	34648	100%
Nonminority employees often get preferential treatment over minority employees		
strongly disagree	9321	24%
disagree	13669	36%
neither agree nor disagree	10681	28%
agree	2834	7%
strongly agree	1551	4%
totals	38056	100%
Minority employees often get preferential treatment over nonminority employees		
strongly disagree	5144	13%
disagree	10419	27%
neither agree nor disagree	11588	30%
agree	7284	19%
strongly agree	3795	10%
totals	38230	100%

Supervisor Results	
Count	Percent
2267	28%
3935	48%
1150	14%
595	7%
268	3%
8215	100%
1535	19%
2810	35%
1928	24%
1240	15%
503	6%
8016	100%
2746	33%
3507	42%
1540	18%
424	5%
203	2%
8420	100%
1502	18%
2748	33%
1924	23%
1623	19%
615	7%
8412	100%

4-11 (Cont.)
Satisfaction with Fairness

Question	Employee Results	
	Count	Percent
Male employees often get preferential treatment over female employees		
strongly disagree	6845	18%
disagree	12779	33%
neither agree nor disagree	12125	31%
agree	4794	12%
strongly agree	2227	6%
totals	38770	100%
Female employees often get preferential treatment over male employees		
strongly disagree	5869	15%
disagree	13063	34%
neither agree nor disagree	12678	33%
agree	4758	12%
strongly agree	2413	6%
totals	38781	100%
Composite - Satisfaction with Fairness		
strongly agree	34396	15%
agree	70356	32%
neither agree nor disagree	70864	32%
disagree	30989	14%
strongly disagree	15919	7%
totals	222524	100%

Supervisor Results	
Count	Percent
2130	25%
3390	40%
1880	22%
742	9%
301	4%
8443	100%
1689	20%
3271	39%
2067	25%
1011	12%
394	5%
8432	100%
11869	24%
19661	39%
10489	21%
5635	11%
2284	5%
49938	100%

4-11 (Cont.)
Satisfaction with Fairness

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC		43%
FORSCOM		47%
MEDCOM		49%
TRADOC		46%
USACE		48%
USAREUR		52%
OTHER		47%
TOTAL ARMY		47%

Supervisor Results	
Count	Percent
	61%
	64%
	61%
	61%
	65%
	63%
	64%
	63%